



PECANWOOD
ESTATE
HOMEOWNERS ASSOCIATION

INDEMNITY BY APPLICANT

I, _____ (Full name, surname)

ID no: _____

Address _____

Has approached Omega/Pecanwood/Recruitment Agency/ LPS

I hereby authorise the above Institutions the Recruitment Agency’s duly authorised agent, whoever is selected, to make my name, surname, and identity number and or fingerprints available to the South African Police Services, any Credit Bureau or the Tertiary Education Institutions as presented in my Curriculum Vitae (CV).

Hereby voluntarily provide consent for background investigation to be carried out on me. I agree that such assessment does not infringe any of my fundamental rights. I accept that the background investigation is part of the pre-employment process and that the company who is requesting this assessment is under no obligation to make any use of my services.

Furthermore, I am aware that a background investigation involves compiling a comprehensive background and personality profile. I am also aware of the fact that the information gathered will be dealt with on a strictly confidential and discreet basis.

I furthermore authorise the Institution to conduct all background checks including, but not limited to credit bureau searches, drivers licence, employment history, and any other relevant checks in the pre- or post-employment vetting process and where necessary to request the South African Police Services, Tertiary Education Institutions to furnish personal information regarding my criminal background, criminal history, previous convictions and / or any other relevant information such as is usually furnished by the Criminal Record Centre of the South African Police Service, and or Tertiary Education Institutions in this regard, to the above company/ agency / the recruitment agency’s duly authorised agent pre- and during employment.

I furthermore unconditionally indemnify the Omega, South African Police Service, and Tertiary Education Institutions, Screening Agencies and all its members, employees as well as the Government of the Republic of South Africa against any liability, which results or may result from furnishing information in this regard.

I understand that it is a condition of the Company, South African Police Service and Tertiary Education Institutions, that –

- (a) the information is furnished solely for the purpose of my proposed employment as well as any time during my employment at the Company
- (b) any information furnished to the recruitment agency / the recruitment agency’s duly authorised agent, will be disclosed to me for comments before a decision is made on my employment / application; and
- (c) the Omega/recruitment agency / the recruitment agency’s duly authorised agent is responsible for verifying the accuracy, in every respect, of the information furnished by the South Africa Police Service.

Signed at _____ (place) this ____ day of _____ (month) _____ (year)

WITNESSES:

1. _____

2. _____

Signature of the applicant